

WE'RE THE
SOLUTION YOU'VE
NEVER SEEN



When you combine direct labor strategies, boost standards of efficiency, and accelerate your productivity you have more than a solution... **YOU HAVE A SMART SOLUTION.**

14 MEASUREMENTS

1. COST PER UNIT	Overall cost of productivity, drilled down by unit. Everything here affects this metric. Positive or negative. Profit or loss.
2. YIELD LOSS	This was the waste from the pies falling to the floor. We measure the cost of the waste and how it will impact cost per unit. We want to eliminate waste. OHNO.
3. FALL OFF RATE	No shows, early exits, plus show up rate. (Calculator) & Kyle's formula.
4. DEFECT RATIO	Error rate. Returns. OHNO Observations.
5. JOB ANALYSIS	Understanding the job duties. Task, Duties, Responsibilities.
6. SAFETY ANALYSIS	Identifying problems. Lowering incidents. Daily Safety checklist.
7. EFFICIENCY	Efficiency – Important customer specific metrics. OPMH, EPMH. Overall Trends improvement
8. LABOR ANALYSIS	Labor market analysis. Labor cost analysis. Wage analysis.
9. TURNOVER ANALYSIS	Rate and why are they leaving. Cost of turnover, (2 to1 ratio). Exit interviews.
10. OVERTIME RATIO	Simple report. Unnecessary overtime. OT over total hours.
11. PROCESS ANALYSIS	Lean, process flow.
12. CAPACITY	The highest number of employees in a given area that doesn't compromise individual efficiency.
13. CULTURE	Understanding the company culture. Screening for culture. Selling the culture.
14. EXIT INTERVIEWS	Identify problems and why people leave. Short form.

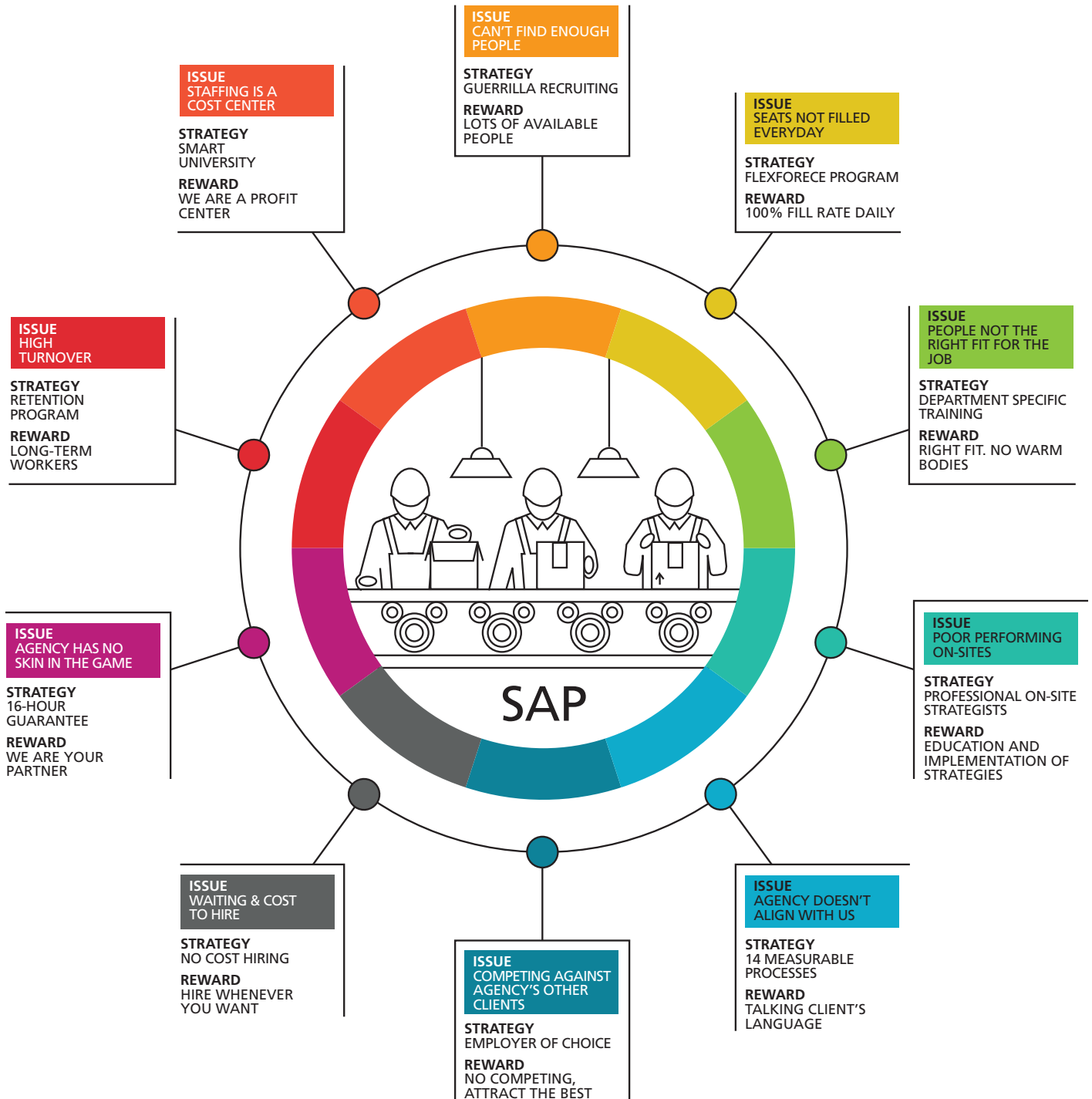
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SAP – STRATEGIC ALLIANCE PROGRAM

Most staffing companies or temp agencies have no real answers or strategies to solve the issues you face every day. Most make their money off of delivering poor performance. It's a Money Pit!

As an original 3PL company, our SAP Program shows the issues facing companies and our proven strategies to solve them.

Profitable Productivity!



OUR STORY

Our company started as a 3PL or third-party logistics company, IntegraCore Supply Chain Management. It started small and grew fast. As with any company who has rapid growth, we had labor management issues that needed to be addressed in order to grow further.

Like most companies in warehouse, manufacturing or production, we reached out to what we thought was our best solution and that was to use temp agencies or staffing companies. We quickly realized how broken they were.

Our options were to either continue working with a money pit or develop our own program. We chose to develop our own program. We fired the staffing companies and hired some talented people to run our labor management. Smart Fulfillment (now Smart Resources) was born. Our strategies were also born.

We initially built the company to solve our own problems, but somewhere along the way, we realized it was too good to keep to ourselves and wanted to share it with the world. Now as Smart Resources, we know the issues and have the strategies to solve them. There is an alternative to the staffing industry money pit. This is the first and only program like this in the country.

We are the “Solution You’ve Never Seen.”

DON'T JUST TAKE OUR WORD FOR IT... LISTEN TO SOME OF OUR HAPPIEST PARTNERS

“Finding a good provider can be hard to come by, so this may be your opportunity to partner with Smart Resources to fit your needs.”

Justin Soeder
Regional Manager
General Packaging

“I know we are always looking for good Staffing companies to support our operation. I wanted to take a minute to let you know that I have been working with Smart Resources for a few years even prior to them being a preferred vendor. They have always done a great job for us and we don't get to say that very often with Staffing companies, especially in the tire business.”

Matt Burdett
General Manager

“Smart Resources is our partner, not our vendor. Like many companies in this economy, we've struggled in the past getting 100% fill rate on our labor. With Smart Resources Flexforce program, we are always over 100% filled and that means higher productivity and more profit for us. We love their strategies!”

Brandon Fitzgerald
ESM Fulfillment

“Finding a company who will partner with you is hard. Smart Resources sent us a full-time Professional Onsite Strategist to our facility to run essential labor strategies. He came with a strong industry background, understanding our needs and aligning with our company. The money they have saved us through their process improvement awareness has been huge. It's a level of service we've never experienced before.”

Doyle Converse
Rocky Mountain Pies